

August 14, 2022

To: Furute Earth Coasts

Re: Reference Letter for Dr. Ana Carolina Esteves Dias

I am happy to write a recommendation letter for Dr. Ana Carolina Esteve Dias and share my experience with her guidance during my research as an MES Sustainability Management graduate student at the University of Waterloo (Class of 2022). On the outset, I can say that Dr. Dias is an excellent professional, evidenced by her outstanding academic achievements, including her Ph.D. dissertation, professional experience, and capacity to engage in interdisciplinary research. I firmly believe that Dr. Dias's academic, professional, and interpersonal skills can significantly contribute to the environments in which she develops. She has an excellent ability to engage in interdisciplinary research involving complex social and environmental problems.

Dr. Dias is an excellent communicator and she has made a number of academic presentations (both verbal and written) at multiple workshops and forums. Most recently as a Postdoctoral Researcher at the V2V Global Partnership. This is when I had the privilege to have her as a committee member for my thesis entitled: "Sustainable Tourism Planning and Cross-Sector Partnerships in Small-Scale Fishing Communities: Prospects and Challenges for Viability in Ría Lagartos Biosphere Reserve, Mexico". Dr. Dias's mentorship, feedback, and insights from her own research were key elements for preparing and defending my final document. Furthermore, seeing her attention to detail, excellent research skills, and

professionalism inspired me to push myself to be a better professional and keep being curious about the fields we love.

I am confident that Dr. Dias will have a great professional future and will positively impact research and industry fields.

Please do not hesitate to contact me if you require further information or clarification.

Sincerely,

Valeria Mdll

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