



## NATIONAL COMMISSION FOR SCIENCE, TECHNOLOGY AND INNOVATION

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Date: 27<sup>th</sup> September 2023

**Selection Committee,**  
Future Earth Fellowship Programme,

### **RE: REFERENCE LETTER FOR MS. RAEL TERESA ADHIAMBO**

It is my absolute pleasure to recommend Ms. Rael Adhiambo for the 2023 Future Earth Fellowship programme. I am a Deputy Director in charge of the Humanities and Social Sciences Schedule at the National Commission for Science, Technology, and Innovation (NACOSTI). Ms. Adhiambo has been serving the Commission as a Scientist in the Agriculture, Environment, and Natural Resources Schedule up until January 2021 when she left to pursue a PhD in Oceanography and Limnology at the University of Cape Coast, Ghana. I have known her for the past four years and interacted with her on several assignments.

Rael has shown great dedication and passion in all the assignments she has undertaken at the Commission. For instance, in 2019, she was part of the team that organized the 8th National Science and Technology Exhibitions Week in Kenya and served as the contact person for the event. Her interpersonal skills were portrayed in how she was able to coordinate various speakers for the technical sessions seamlessly despite the pressure from the overall event. Over the past three years, I have had the opportunity to witness her increase in her capacities in Aquatic Sciences with a keen focus on climate change's impacts on coastal ecosystems. I understand that this fellowship programme is aimed at developing a dynamic and active network where, research, collaborations and partnerships can be enhanced and pertinent coastal ideas can be debated, then, Rael is unquestionably the best candidate. This opportunity will enable her to achieve her current research goals and contribute to the attainment of her degree education. Additionally, the opportunity will also contribute to her career development in the field of science and further develop her capacities to carry out NACOSTI's mandate and the country's development goals.

If I can be of any assistance or provide you with further information, please do not hesitate to contact me.

Ms Margaret Muthee

**Deputy Director, Humanities and Social Sciences**