

## Reference letter



P.O.BOX 1021,  
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2023 December 10

### *To whom it Concern*

This letter serves to recommend Dr Mafuwane Hluphi Constance for any research related work and Biological Invasion and sustainable development, rural community Development. Dr Mafuwane has good leadership skills, strategic, hardworking ad dedicated person. She has mentored and supervise Entrepreneurs, students and Interns. She is a facilitator and motivational speaker. She serves in different Universities and Institution. She has 15 years of experience in Biodiversity community Facilitation; and Environmental Management, extensively experienced of engaging with stakeholders and landowner engagement , 15 years of experience of working in community-based project management and implementation, also demonstrated experience in landowner negotiation, conflict management and relationship management. She is willing to work long hours and willing to travel .I do have a valid driver's licence. She travels abroad Europe to conduct research and secondment

Besides having the capability of working with diverse teams and under pressure, she is also having excellent planning, organizing, and problem-solving skills, outstanding communication skills (both verbal and written), and outstanding interpersonal skills.

**I THEREFORE RECOMMEND HER FOR ANY POSITION**

Kind Regards



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